IN THE SUPERIOR COURT OF THE STATE OF ARIZONA IN AND FOR THE COUNTY OF MARICOPA

IN THE MATTER OF)	ADMINISTRATIVE ORDER
DRUG-FREE WORKPLACE POLICY)	NO. 99-059
)

In November 1990, pursuant to the Federal Drug-Free Workplace Act, A.R.S. \ni 13-3401, et seq., Judicial Merit Resolution 16.C, Judicial Merit Rule 15, and the Code of Ethics, the judges of Superior Court of Arizona, in and for Maricopa County, adopted the Maricopa County Drug-Free Workplace Policy as Superior Court Administrative Policy P-304 E.

In the past, the judicial branch has adopted some of the same policies as Maricopa County, although the Court was not required to do so. This arrangement has caused considerable confusion regarding the status of Court employees as ACounty≅ employees. Since the inception of this arrangement, the size and structure of both the Court and the County has changed.

Supreme Court Administrative Order 93-32, which adopts Rule V-A, III C provides the Superior Court Presiding Judge, as Chief Judicial Executive Officer of the court in each system in respective counties, with the authority to develop and implement a judicial branch human resources system in the courts, within their county.

Therefore, the Court has determined the Maricopa County Drug-Free Workplace Policy is outdated and that a separate Superior Court Drug-Free Workplace Policy is essential to eliminate confusion and liability and to document roles and responsibilities. Accordingly,

IT IS ORDERED that Administrative Policy P-304 E, the Maricopa County Drug-Free Workplace Policy, is rescinded.

IT IS FURTHER ORDERED that Superior Court Administrative Policy No. P-304 E, the Superior Court Drug-Free Workplace Policy, is adopted.

DATED this 1st day of September, 1999.

Robert D. Myers, Presiding Judge

Attachment: Superior Court Administrative Policy No. P-304 E

Original: Clerk of the Superior Court

Copies: Gordon M. Griller, Court Administrator

Norman Helber, Chief Probation Officer, Adult Probation Dept. Barbara Lasater, Chief Deputy Justice Court Administrator

Cheryln Townsend, Chief Juvenile Probation Officer Hon. G. M. Osterfeld, Presiding Justice of the Peace Richard J. Pagoria, Director, Court Human Resources